

ATTESTATION OF COMPLIANCE

No. MNL0/YEJ/20210922085504

This is to attest that

CASSIOPEIA MARINE SERVICES INC.
Unit 802 Sage House Bldg.
110 V.A. Rufino St.
Legaspi Village, Makati City
Philippines

Quality Management System has been audited and that it complies with the requirements of:

- BUREAU VERITAS Guidance Note NI 563
 "Standard for Quality Management System of Seafarer Manning Offices"
- Regulation 1.4 of the Maritime Labour Convention, 2006

with exemption(s) and/or area(s) of partial compliance with BV Standard (NI 563) title(s) listed on page 2 of this Attestation.

Completion date of the Audit on which this Attestation is based: 24 July 2020

The present Attestation is valid until 23 July 2025 considering that no substantial changes have been made to the Manning Office Quality Management System and subject to annual audits.

Issued at Manila, Philippines, on the 03 September 2021





By Order of the Secretary

The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable.

Exemptions and/or Areas of partial compliance are stated below:

BV Standard titles	Exempted		Partial compliance		
3.1.1 Management Policy			•	•	
3.1.2 Management System				. *	
3.1.3 Management System Review					
3.1.4 Internal Audits					
3.2.1 Responsibility & Authority				7	
3.2.2 Management Representative			٠		
3.2.3 Lines of Communication	·				
3.2.4 Training					
3.3.1 System Procedures	i i		-		
3.3.2 Document Control					
3.3.3 Records		· <u> </u>	: :	4 .	
3.4.1: Contract Review Procedures			*		
3.4.2 Manning Contracts				11-	
3.4.3 Seafarer Employment Agreement					
3.4.4 Review of Contracts					
3.4.5 Amendments & Modifications to Contracts					
3.4.6 Completion of Contracts					
3.4.7 Records					
3.5.1 Seafarers Selection Procedures					
3.5.2 Cost of Recruitment Services to Seafarers					
3.5.3 Evaluation of Sub-contractors	-				
3.6.1: Complaints Procedure					

ENDORSEMENT FOR ANNUAL VERIFICATION

THIS IS TO ATTEST THAT, at the annual verification in accordance with BUREAU VERITAS Guidance Note NI 563"Standard for Quality Management System of Seafarer Manning Offices" and "Regulation 1.4 of the Maritime Labour Convention, 2006" the Manning Office Quality Management System was found to comply with the requirements.

1st ANNUAL VERIFICATION

Signed: EDUARDO FUENTEBELLA, JR. (CERTIFICATION MANAGER)

(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place: MAKATI CITY

Date: 21 JULY 2021

2nd ANNUAL VERIFICATION

Signed : EQUARDO FUENTEBELLA, JR. (CERTIFICATION MANAGER

(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place: MAKATI CITY

Date: 07 July / 2022

Signed: EDUARIOD FUENTEBELLA, JR.

(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place: MAKATI CITY

Date: 05 JULY 2023

4th ANNUAL VERIFICATION

3rd ANNUAL VERIFICATION

Signed:

(Surveyor to BUREAU VERITAS MARINE & OFFSHORE)

Place:

Date: